# SEPARATION MANAGEMENT

Respectful, transparent, forward-looking

# Why professional separation management is essential for companies

- Employees experience the change or termination of their employment relationship as understandable and respectful.
- Legal and communication risks are significantly reduced.
- Trust is strengthened and remaining teams are stabilized in a targeted manner.
- The external image and employer brand remain positive.

# Support for employees

- Assessment of current situation
- Newplacement/
- outplacement Qualification



## Retention of remaining employees

- Qualification
- Team building Coaching
- transfer/retention

- Lessons Learned
- Strenathenina
- Employer Branding

# **Our Approach**

### Situation & target scenario

- · Analysis of the initial
- Coordination of the target vision
- Communication planning

- Training in separation discussions
- Coaching
- De-escalation support

### Leaende:

= seperation (affected)

= retention (remaining)

## Contact us for an initial consultation!

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